

Appendix A  
 OCWCOG REPRESENTED STAFF  
 Effective 10/1/2020-9/30/2021  
 (Includes a COLA of 2.25%)

Appendix A.1

OCWCOG REPRESENTED STAFF  
 Effective 10/1/2020-9/30/2021  
 (Longevity Steps @ 1.5% of previous step)

		1	2	3	4	5	6	7	LGS 1	LGS 2	LGS 3	LGS 4	LGS 5
Clerical Assistant	Hourly	13.18	13.88	14.57	15.28	16.05	16.85	17.71	17.98	18.25	18.52	18.8	19.08
	Monthly	2285	2403	2526	2648	2782	2923	3070	3116.05	3162.79	3210.23	3258.38	3307.26
	Annually	27436	28851	30298	31780	33380	35077	36840	37392.6	37953.49	38522.79	39100.63	39687.14
Meal Site Manager	Hourly	14.97	15.74	16.51	17.36	18.18	19.09	20.06	20.36	20.67	20.98	21.29	21.61
Clerical Specialist	Hourly	15.67	16.42	17.26	18.17	19.04	20	21.01	21.33	21.65	21.97	22.3	22.63
	Monthly	2717	2846	2992	3147	3298	3465	3641	3695.62	3751.05	3807.32	3864.43	3922.4
	Annually	32597	34179	35909	37757	39590	41602	43682	44337.23	45002.29	45677.32	46362.48	47057.92
Transp. Brokerage Specialist	Hourly	15.97	16.8	17.61	18.5	19.42	20.37	21.38	21.7	22.03	22.36	22.7	23.04
	Monthly	2769	2905	3052	3205	3363	3532	3707	3762.61	3819.05	3876.34	3934.49	3993.51
	Annually	33212	34860	36610	38439	40387	42386	44483	45150.25	45827.5	46514.91	47212.63	47920.82
Planning Technician	Hourly	16.33	17.14	18.02	18.9	19.85	20.84	21.87	22.2	22.53	22.87	23.21	23.56
	Monthly	2833	2970	3123	3277	3442	3612	3794	3850.91	3908.67	3967.3	4026.81	4087.21
	Annually	33996	35640	37472	39320	41288	43350	45532	46214.98	46908.2	47611.82	48326	49050.89
Lead Trans Brokerage Spec.	Hourly	16.75	17.65	18.5	19.4	20.4	21.39	22.44	22.78	23.12	23.47	23.82	24.18
	Monthly	2905	3052	3205	3363	3532	3707	3893	3951.4	4010.67	4070.83	4131.89	4193.87
	Annually	34860	36614	38443	40382	42380	44486	46701	47401.52	48112.54	48834.23	49566.74	50310.24
Senior Meals Coordinator	Hourly	16.75	17.65	18.5	19.4	20.4	21.39	22.44	22.78	23.12	23.47	23.82	24.18
	Monthly	2905	3052	3205	3363	3532	3707	3893	3951.4	4010.67	4070.83	4131.89	4193.87
	Annually	34860	36614	38443	40382	42380	44486	46701	47401.52	48112.54	48834.23	49566.74	50310.24
Administrative Assistant	Hourly	16.99	17.9	18.78	19.72	20.72	21.75	22.84	23.18	23.53	23.88	24.24	24.6

	Monthly	2953	3103	3258	3419	3590	3768	3960	4019.4	4079.69	4140.89	4203	4266.05
	Annually	35444	37225	39089	41020	43084	45230	47529	48241.94	48965.57	49700.05	50445.55	51202.23
In-Home Assistant	Hourly	17.07	17.9	18.78	19.72	20.72	21.75	22.84	23.18	23.53	23.88	24.24	24.6
	Monthly	2953	3103	3258	3419	3590	3768	3960	4019.4	4079.69	4140.89	4203	4266.05
	Annually	35444	37225	39089	41020	43084	45230	47529	48241.94	48965.57	49700.05	50445.55	51202.23
Medical Resource Worker	Hourly	17.9	18.78	19.72	20.72	21.75	22.84	23.98	24.34	24.71	25.08	25.46	25.84
	Monthly	3103	3258	3419	3590	3768	3960	4153	4215.3	4278.53	4342.71	4407.85	4473.97
	Annually	37225	39089	41020	43084	45230	47529	49860	50607.9	51367.02	52137.53	52919.59	53713.38
Accounting Clerk II	Hourly	18.78	19.72	20.73	21.75	22.84	23.99	25.18	25.56	25.94	26.33	26.72	27.12
	Monthly	3258	3419	3591	3768	3959	4156	4364	4429.46	4495.9	4563.34	4631.79	4701.27
	Annually	39089	41020	43102	45230	47511	49893	52373	53158.6	53955.98	54765.32	55586.8	56420.6
Executive Assistant	Hourly	18.92	19.88	20.87	21.88	22.98	24.17	25.35	25.73	26.12	26.51	26.91	27.31
	Monthly	3279	3445	3617	3797	3985	4187	4393	4458.9	4525.78	4593.67	4662.58	4732.52
	Annually	39355	41338	43401	45565	47813	50244	52705	53495.58	54298.01	55112.48	55939.17	56778.26
Facilities Maintenance Coord	Hourly	19.42	20.38	21.42	22.47	23.64	24.79	26.01	26.4	26.8	27.2	27.61	28.02
	Monthly	3368	3535	3712	3897	4092	4298	4510	4577.65	4646.31	4716	4786.74	4858.54
	Annually	40405	42419	44531	46762	49110	51558	54139	54951.09	55775.36	56611.99	57461.17	58323.09
Information & Referral	Hourly	19.64	20.63	21.69	22.78	23.9	25.03	26.37	26.77	27.17	27.58	27.99	28.41
	Monthly	3405	3577	3756	3948	4140	4342	4565	4633.48	4702.98	4773.52	4845.12	4917.8
	Annually	40870	42935	45066	47362	49676	52107	54788	55609.82	56443.97	57290.63	58149.99	59022.24
ADRC Specialist I	Hourly	19.64	20.63	21.69	22.78	23.9	25.03	26.37	26.77	27.17	27.58	27.99	28.41
	Monthly	3405	3577	3756	3948	4140	4342	4565	4633.48	4702.98	4773.52	4845.12	4917.8
	Annually	40870	42935	45066	47362	49676	52107	54788	55609.82	56443.97	57290.63	58149.99	59022.24
Technology Support Spec.	Hourly	19.67	20.57	21.5	22.46	23.5	24.66	25.91	26.3	26.69	27.09	27.5	27.91
	Monthly	3411	3566	3727	3895	4073	4277	4490	4557.35	4625.71	4695.1	4765.53	4837.01

	Annually	40952	42803	44715	46731	48879	51309	53872	54680.08	55500.28	56332.78	57177.77	58035.44
Accounting Specialist	Hourly	19.72	20.73	21.75	22.84	23.99	25.18	26.45	26.85	27.25	27.66	28.07	28.49
	Monthly	3419	3591	3768	3960	4160	4364	4585	4653.78	4723.59	4794.44	4866.36	4939.36
	Annually	41020	43102	45230	47511	49893	52373	55005	55830.08	56667.53	57517.54	58380.3	59256
Eligibility Specialist	Hourly	20.32	21.33	22.38	23.52	24.67	25.88	27.2	27.61	28.02	28.44	28.87	29.3
	Monthly	3520	3698	3879	4079	4276	4485	4714	4784.71	4856.48	4929.33	5003.27	5078.32
	Annually	42243	44369	46561	48927	51308	53812	56570	57418.55	58279.83	59154.03	60041.34	60941.96
Licensing & Monitoring Spec.	Hourly	20.63	21.72	22.78	23.9	25.03	26.37	27.64	28.05	28.47	28.9	29.33	29.77
	Monthly	3577	3756	3948	4141	4342	4565	4791	4862.87	4935.81	5009.85	5085	5161.28
	Annually	42935	45066	47362	49676	52107	54788	57501	58363.52	59238.97	60127.55	61029.46	61944.9
Lead Eligibility Specialist	Hourly	21.25	22.34	23.45	24.61	25.78	27.13	28.44	28.87	29.3	29.74	30.19	30.64
	Monthly	3682	3866	4062	4263	4470	4701	4934	5008.01	5083.13	5159.38	5236.77	5315.32
	Annually	44198	46391	48756	51138	53639	56400	59193	60080.9	60982.11	61896.84	62825.29	63767.67
Assistant Planner	Hourly	21.91	22.98	24.18	25.36	26.65	27.96	29.37	29.81	30.26	30.71	31.17	31.64
	Monthly	3798	3985	4189	4395	4617	4848	5090	5166.35	5243.85	5322.51	5402.35	5483.39
	Annually	45582	47813	50259	52724	55403	58168	61065	61980.98	62910.69	63854.35	64812.17	65784.35
Assistant Loan Officer	Hourly	22.53	23.66	24.82	26.07	27.35	28.73	30.17	30.62	31.08	31.55	32.02	32.5
	Monthly	3901	4096	4305	4517	4743	4982	5230	5308.45	5388.08	5468.9	5550.93	5634.19
	Annually	46831	49176	51641	54220	56918	59763	62761	63702.42	64657.96	65627.83	66612.25	67611.43
Contracts Coordinator	Hourly	22.53	23.66	24.82	26.07	27.35	28.73	30.17	30.62	31.08	31.55	32.02	32.5
	Monthly	3901	4096	4305	4517	4743	4982	5230	5308.45	5388.08	5468.9	5550.93	5634.19
	Annually	46831	49176	51641	54220	56918	59763	62761	63702.42	64657.96	65627.83	66612.25	67611.43
Workstation Support Spec.	Hourly	23.08	24.22	25.44	26.7	28.06	29.44	30.98	31.44	31.91	32.39	32.88	33.37
	Monthly	3998	4198	4413	4630	4863	5105	5362	5442.43	5524.07	5606.93	5691.03	5776.4
	Annually	47980	50376	52941	55554	58350	61263	64344	65309.16	66288.8	67283.13	68292.38	69316.77

Case Manager	Hourly	23.24	24.44	25.64	26.91	28.28	29.7	31.17	31.64	32.11	32.59	33.08	33.58
	Monthly	4031	4234	4445	4662	4901	5146	5401	5482.02	5564.25	5647.71	5732.43	5818.42
	Annually	48345	50824	53337	55964	58822	61744	64812	65784.18	66770.94	67772.5	68789.09	69820.93
Registered Nurse	Hourly	23.71	24.92	26.15	27.46	28.84	30.3	31.78	32.26	32.74	33.23	33.73	34.24
	Monthly	4109	4318	4535	4756	5000	5250	5509	5591.64	5675.51	5760.64	5847.05	5934.76
	Annually	49312	51841	54403	57085	59998	62978	66110	67101.65	68108.17	69129.79	70166.74	71219.24
Public Information Specialist	Hourly	24.26	25.5	26.78	28.13	29.5	31	32.56	33.05	33.55	34.05	34.56	35.08
	Monthly	4207	4420	4642	4873	5116	5371	5643	5727.65	5813.56	5900.76	5989.27	6079.11
	Annually	50476	53037	55703	58484	61380	64458	67707	68722.61	69753.45	70799.75	71861.75	72939.68
Transportation Coordinator	Hourly	24.37	25.59	26.86	28.26	29.62	31.1	32.66	33.15	33.65	34.15	34.66	35.18
	Monthly	4226	4435	4655	4890	5136	5393	5661	5745.92	5832.11	5919.59	6008.38	6098.51
	Annually	50694	53222	55868	58681	61614	64709	67923	68941.85	69975.98	71025.62	72091	73172.37
Information Systems Spec.	Hourly	24.92	26.1	27.32	28.63	29.94	31.34	32.81	33.3	33.8	34.31	34.82	35.34
	Monthly	4318	4524	4738	4958	5191	5434	5689	5774.34	5860.96	5948.87	6038.1	6128.67
	Annually	51841	54287	56854	59482	62278	65208	68271	69295.07	70334.5	71389.52	72460.36	73547.27
Lead Case Manager	Hourly	24.43	25.64	26.92	28.28	29.7	31.17	32.71	33.2	33.7	34.21	34.72	35.24
	Monthly	4234	4445	4662	4901	5146	5401	5669	5754.04	5840.35	5927.96	6016.88	6107.13
	Annually	50824	53337	55964	58822	61744	64812	68043	69063.65	70099.6	71151.09	72218.36	73301.64
Adult Protective Service Spec.	Hourly	24.85	26.12	27.41	28.79	30.23	31.73	33.32	33.82	34.33	34.84	35.36	35.89
	Monthly	4309	4527	4754	4990	5239	5500	5775	5861.63	5949.55	6038.79	6129.37	6221.31
	Annually	51690	54317	57026	59866	62868	66003	69300	70339.5	71394.59	72465.51	73552.49	74655.78
Diversion & Transition Coord	Hourly	24.92	26.15	27.46	28.84	30.3	31.78	33.36	33.86	34.37	34.89	35.41	35.94
	Monthly	4318	4535	4756	5000	5250	5509	5781	5867.72	5955.74	6045.08	6135.76	6227.8
	Annually	51841	54403	57085	59998	62978	66110	69405	70446.08	71502.77	72575.31	73663.94	74768.9

Mental Health Specialist	Hourly	25.36	26.65	27.96	29.37	30.83	32.36	33.98	34.49	35.01	35.54	36.07	36.61
	Monthly	4395	4617	4848	5090	5344	5609	5891	5979.37	6069.06	6160.1	6252.5	6346.29
	Annually	52724	55403	58168	61065	64125	67324	70685	71745.28	72821.46	73913.78	75022.49	76147.83
CED Planner	Hourly	26.83	28.19	29.57	31.06	32.62	34.27	35.96	36.5	37.05	37.61	38.17	38.74
	Monthly	4651	4884	5125	5384	5652	5937	6231	6324.47	6419.34	6515.63	6613.36	6712.56
	Annually	55803	58599	61514	64609	67824	71236	74782	75903.73	77042.29	78197.92	79370.89	80561.45
Network Support Specialist	Hourly	27.74	29.14	30.58	32.12	33.74	35.42	37.18	37.74	38.31	38.88	39.46	40.05
	Monthly	4808	5049	5303	5565	5844	6136	6444	6540.66	6638.77	6738.35	6839.43	6942.02
	Annually	57699	60580	63627	66806	70136	73631	77327	78486.91	79664.21	80859.17	82072.06	83303.14
Loan Officer	Hourly	28.71	30.02	31.38	32.7	34.01	35.34	36.76	37.31	37.87	38.44	39.02	39.61
	Monthly	4975	5205	5436	5665	5895	6125	6355	6450.33	6547.08	6645.29	6744.97	6846.14
	Annually	59714	62446	65237	67991	70731	73501	76238	77381.57	78542.29	79720.42	80916.23	82129.97
Network Operations Spec.	Hourly	29.14	30.58	32.12	33.74	35.41	37.18	39.03	39.62	40.21	40.81	41.42	42.04
	Monthly	5050	5302	5566	5844	6136	6443	6767	6868.51	6971.54	7076.11	7182.25	7289.98
	Annually	60589	63617	66801	70133	73634	77314	81183	82400.75	83636.76	84891.31	86164.68	87457.15
Senior Loan Officer	Hourly	30.14	31.54	32.93	34.33	35.71	37.1	38.48	39.06	39.65	40.24	40.84	41.45
	Monthly	5223	5466	5709	5947	6189	6432	6672	6772.08	6873.66	6976.76	7081.41	7187.63
	Annually	62696	65592	68506	71371	74264	77163	80044	81244.66	82463.33	83700.28	84955.78	86230.12
CED Planner II	Hourly	30.14	31.54	32.93	34.33	35.71	37.1	38.48	39.06	39.65	40.24	40.84	41.45
	Monthly	5223	5466	5709	5947	6189	6432	6672	6772.08	6873.66	6976.76	7081.41	7187.63
	Annually	62696	65592	68506	71371	74264	77163	80044	81244.66	82463.33	83700.28	84955.78	86230.12